



SHIKSHA NIKETAN

Telco, Jamshedpur

ANNUAL PEDAGOGICAL PLANNING :(2025-2026)

The Annual Pedagogical Plan 2025-2026 of Shiksha Niketan has been prepared with understanding of the CBSE Vision alongwith the vision and mission of Shiksha Niketan only after a clear perspective of our own responsibilities as well as complete and regular study of CBSE guidelines, curriculum, manuals and circular issued by CBSE over a period of time.

- 1) Information about the school (general)
- 2) Total number of students (boys & girls)
- 3) Class wise details (strength-2025-2026)
- 4) Board Exam results for the past three years (at a glance)
- 5) Staff Details
- 6) Vision and Mission
- 7) Goals to be achieved (Annual and Long Term)

a) Annual Plan :-

- i)To achieve 100% results in Board Exam .
- ii)To consistently creating opportunities for equipping students with various support so that they can achieve the required results.
- iii)To develop academic skills.
- iv)To develop a culture of innovation and inclusive culture.
- v)to develop academic skills.
- Vi)Time management
- VII)To foster a positive school environment.

- viii)To foster a positive and inclusive school environment
- ix)To improve students' well being
- x)To improve staff collaboration and communication.
- xi) Teacher development through trainings and workshops
- xii)Development and implementation of effective curricula that meet students' needs.

LONG TERM PLANS :-

- i)To align annual plans with school's strategic plan and mission.
- ii)Addition of new skills subject "AI" as per requirement in current scenario and long term impact.
- iii)Developmental programmes (infrastructural changes)
- iv)To involve stakeholders in goal achieving journey .
- v)Strengthen parent-teacher relationship.
- vi)Upgrade facilities technology and resources. Embrassing technology.
- vii)To support teacher growth.
- viii)Career counselling for students for future impact.

8)

A.Time table of the school from NURSERY TO STD XII

B.Teacher's individual time table for all.

9) Maximum use of online platforms for maximum outreach.

11)Academic Resources from Nursery – std xii

12)Dissemination of teaching amd learning procedure.

13)Students' Development – Trips , programmes etc

14)Collaborative activities

15)Wellness activities

16)Coordination with stakeholders

17)OUR FOCUS WILL BE ON THE FOLLOWING:-

(A) Academic excellence

-Implementation of NEP

-Teacher empowerment

-Skill development

-Effective and safe use of technology

-Giving voice and choice to students

-Real world connect

-Mindfulness, Anger free zones and Happiness

-Experiential learnings

-Differential teaching methods to address diversity

-Multiple flexible assessment methods to be applied

(B) Students' Development Plan

Excellence in academics . Regular classes . 7th period utilization for std 12 for grooming . Extra classes for std 12 during summer break , Puja break, winter break for a couple of days. Effective syllabus planning to be done. Interactive Teaching Methodology , demonstration, experiential learning , hands on activities , story telling , Art Integration , Project based learning .

Underperformers to be identified for special classes . Effective utilization of substitution classes (self peer checking . completion of classwork or homework, reading contest or spelling contest.

(C)Ensuring Quality of Assessment and evaluation :-

Multiple sets of question paper to be prepared. Re test for further evaluation of the academically students. Flying squads or exam department members to take surprise visits for ensuring minimum use of unfair means.

(D)Identification and Guidance of CWSN:-

CWSN must be identified in the pre primary classes. Can be taken care for individualized educational plans wrt assessment and activity plans . Their progress to be closely monitored and feedback given to the parents for guidance at home.

Regular monitoring of classroom behaviour and notebooks and constructive feedback to be given.

Support for the gifted/ students with special talents/ financially weaker students to be supported through Inter school ,intra school competitions , Olympiad ,SOF, State /National level exams, second hand books and so on.

(E)CO-SCHOLASTIC ACTIVITIES :-

- a)School Activity calendar
- b)Club activity
- c)SEWA PROJECT
- d)Yearly Magazine publication
- e)NCC Activity
- f)Wellness Activities
- g)Community outreach
- h)Sports Activities

(F)STUDENTS' DEVELOPMENT PLANS

- a)Physical Development- monitoring their overall rate og growth fitness by doctors

- b)well maintained physical trainings by PET teacher
- c)Regular Pt periods are allotted in the time table
- d)Khelo India Fitness Assessment on regular basis .
- e)ICT enabled teaching to be given
- f)CBSE Manual activities to be done on aregular basis
- g)Celebration of awareness months
- h)Entertainment -Picnics and trips (students and staff)
- i)Bag less days
- j)Donation drives (paper drive)
- k)Thematic assemblies , Important days celebrations and festivals.
- l)Regular counselling programmes

- (G) Effective use of POSCO, FIRST AID AND SEXUAL HARASSMENT COMM.
- (H) District Level /Z onal level/ CBSE / National events as per circular
- (H)Career Counselling for Grades X and XII alongwith individual counselling
- (I)Parents orientation for Nursery , LKG,UKG ,STD Xand STD XII
- (J)Collaboration with experts for academic excellence in students

COORDINATION WITH STAKEHOLDERS

1)School managing committee – emails, whatsapp groups ,minutes of meeting are modes of communocations. They are to be involved on all important academic /no academic aspects of school functioning which are to be discussed and approved {budget /finance/staff}.

Parents –

school website ,class whatsapp groups , official facebook / Instagram etc, school mail , calendar almanac, phone call and PTMs are means of communications.

Parents are allowed to meet Principal/VP/Coordinators / teachers with prior information.

Parents to be invited for school functions, parents support for escorting students in out of school events , parents to attend regular PTMs , celebration days and sports day events .

Faculty /Staff

Faculty/staff general meeting , departmental meetings, meeting of classes, activity committee meeting, clubs meeting , SAFE CLUB Meeting,to be organized

Teachers involvement through syllabus planning, innovative calendar planning, school functions planning for students ,parental engagement planning, teacher;s day celebration, children;s day celebration planning by the teachers , felicitations planning, financial literacy programmes once a year , health workshop once a year . POSCO Meeting , award ceremony planning .

CBSE

CBSE Shiksha ID , cbse Letters, telephone conversation. Personal interaction with CBSE official . Class X and XII teachers and IT team alongwith PRINCIPAL and Vice Principal are directly involved . All staff members get involved in cbse activities and assessment as per requirement.

AREAS OF IMPROVEMENT

Inclusivity

Vocational subjects

Personalized teachings and assessments

